

TRADE UNIONS' TRANSITION

Enhancing Participation in Time of Crisis

- MAIN BENEFICIENT -

Federazione Autonoma dei Sindacati dei Trasporti
FAST – Italy

- CO-BENEFICIENTS -

Bildungswerk der Sächsischen Wirtschaft gGmbH
BSW – Germany
Ogólnopolskie Porozumienie Związków Zawodowych
OPZZ – Poland
Federation of Polish Entrepreneurs
FPP – Poland

- PARTNER ORGANISATIONS -

Lithuanian Service Workers Trade Union
LPDSPS – Lithuania
Sindicatul National Tehnic Tarom
SNTT – Romania
Trade Union for Transport and Communication
STV – Republic of North Macedonia
Asociación Industrial, Técnica y de Comercio
ASITECO – Spain

Novel COVID -19 pandemic dramatically changed the situation on the labour market. The results turned out more severe in Italy than in any other European member states. Public sector workers face the decisions taken by their companies without making employees involved in those decision-making process. In order to tackle these issues, this project aims to support trade unions and employees to get involved in undertakings to address the crisis caused by the pandemic. The project includes the preparation, implementation, follow-up and dissemination phases. The number of face-to-face discussions, experience sharing activities coupled with the analysis implemented by the experts will bring sustainable project outcome.

THE DURATION OF THE PROJECT WILL BE 20 MONTHS AND IT WILL START 01.04.2021.

- WORKPLAN ACTIVITIES -

Working Group Meeting Rome / Italy

Experts' Working Meeting Bucharest / Romania

Capacity Building Event Warsaw / Poland

Final conference Vilnius / Lithuania

National follow-up event Dresden / Germany



The objectives of the action and expected results are defined as the following:

- To increase workers' participation in the aviation sector undertakings and provide the support to realise employees' rights to participation and consultation in time of the crisis;
- To analyse and improve the understanding and knowledge of the public sector workers on implementation of their rights according to the Directive 2009/38/EC and 2003/72/EC4 and 2003/72/E;
- To give opportunity both employees and employers to identify their concerns and present it at an international consultation meeting;
- To raise awareness of both workers and employers on how to realize the EC directives in time of crisis and how to strengthen consultation mechanisms during the crisis;
- To provide the possible solutions on the workers' involvement in decision-making dealing with the crisis caused by COVID-19, challenges of the employees and employers in the crisis;
- To deliver guiding principles on how to effectively manage equal involvement of workers in decisionmaking during restructuring and transitioning periods caused by the COVID-19;
- To ensure the importance of cooperation and open decision making over not taking into consideration of workers' interests during the crisis;
- To increase public sector workers knowledge and practical skills to defend their rights and lobbying their interests during the crisis;
- To provide the employees and employers joint conclusions on the conditions in terms of information, consultation and participation during the novel pandemic;
- To transfer positive know-how from EU level stakeholders related to the workers' involvement in decision making during the crisis;
- To raise awareness on how to increase consultation and participation mechanisms in the aviation sector undertakings during the crisis and suggest common approaches.

